



# Environmental & Social Practices

A SPECIAL REPORT FROM PROSPERITY BANCSHARES, INC.®

Our culture is defined by our corporate values of high standards of soundness, profitability, service, professionalism, integrity, and citizenship. We believe that operating sustainably benefits our many different stakeholders. The following section summarizes some of our recent accomplishments with respect to environmental and social practices.



## Our Diversity

We are committed to fostering, cultivating, and preserving a culture of diversity and inclusion. We are committed to including, integrating, and serving individuals who represent different groups as defined by race, ethnicity, gender, sexual orientation, religion, age, disability, socioeconomic and family status, political affiliation, and national origin.

This commitment can be seen throughout our organization, from our associates to our Community Outreach efforts. Our associates bring a diversity of backgrounds, perspectives, and experiences that are reflective of the communities and customers we serve. The unique capabilities and talents that our associates invest in their work represent a significant part of not only our culture but our reputation and achievements as well.

As an affirmative action employer, we are fully committed to the concept and practice of equal opportunity through diversity and inclusion. In 2023, our workforce, from senior officers to tellers, was 49% minority and 74% female. More specifically, our officers are 70% female and 36% minority.

The Prosperity Bancshares Board currently includes three women, two of whom are ethnically diverse. Further, the Bank's Board includes three women directors, one of whom is ethnically diverse, and one other minority ethnically diverse director.

## Environmental Practices

Newly built and, depending upon the remodel focus, remodeled banking centers are constructed with:

- ▼ Energy efficient windows with low E insulated glass
- ▼ LED lighting
- ▼ Energy Star appliances
- ▼ Insulated HVAC ductwork, controlled ventilation, and programmable thermostats
- ▼ Occupancy sensors for lighting control
- ▼ Programmable energy management systems for exterior lighting
- ▼ Continuous insulation on walls and roof
- ▼ Minimum R38 roof insulation and R21 wall insulation
- ▼ Reflective white/light colored roofing materials
- ▼ Greenguard certified carpets and low VOC adhesives
- ▼ Use of LEVEL-certified furnishings for responsible manufacturing and sustainable materials
- ▼ Electric heating and hot water heaters instead of gas appliances

During the last four years, we constructed or remodeled at least ten Banking Centers with these environmentally friendly features.

Our 2023 paper recycling efforts....

- ▼ Saved 3,518,097 kilowatts of energy
- ▼ Saved 6,006,508 gallons of water
- ▼ Saved 51,484 pounds of pollutants from being emitted into the atmosphere
- ▼ Kept 2,832 cubic yards of waste from landfills
- ▼ Saved 14,587 trees
- ▼ Saved 7,723 barrels of oil
- ▼ Salvaged computers and hardware to avoid landfills

All totals are recorded as of 12/31/2023



# Social Practices In The Community

THROUGH COMMUNITY GIVING, SPONSORSHIPS AND SERVICE IN 2023:



## **\$364 Million** SUPPORTING HOUSING EFFORTS IN LOW-INCOME COMMUNITIES

Supported housing efforts in low-income communities by providing over 1,600 home loans for a total of more than \$364 million in loan funding through our Home Ownership Possibilities Program (HOPP).



## **\$3.1 Million** IN DONATIONS TO CHARITABLE COMMUNITIES

Donated more than \$3.1 million to over 2,170 charitable community and organizations across Texas and Oklahoma.



## **\$60.1 Million** SUPPORTING THE COMMUNITY REINVESTMENT ACT

Made nearly \$60.1 million in new Community Reinvestment Act investments and maintained over \$367 million in such investments for the year.



## **\$667 Million** IN COMMUNITY REINVESTMENT ACT LOANS

Made over \$667 million in Community Reinvestment Act (community development) loans.



## **\$17,500** MATCHED GRANT FUNDING WITH LOCAL NON-PROFITS

Was recognized for our partnership with local non-profits in applying for matched grant funding from the Federal Home Loan Bank of Dallas totaling \$17,500.



## **9,227** HOURS OF COMMUNITY SERVICE

Logged more than 9,227 hours of volunteer community service hours in collaboration with 510 community-based organizations.



## **3,593** SERVICE HOURS IN OUR COMMUNITY

Served in over 127 leadership roles with community-based organizations accumulating over 3,593 in service hours.



**PROSPERITY**  
**BANCSHARES, INC.®**

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